



HR Conclave 2017



Synergising HRM & ICT in Contemporary Business Practices: Towards a Sustained Competitive Advantage

October 28, 2017 (Saturday)

Context

Human capital today connotes a fundamental parameter of qualitative output for any enterprise wide transformational change. The orientation of a business towards its human resources is emerging as a key strategic imperative affecting its cardinal outcomes. A revolution in IT enabled HRM underway in the last few decades has yet again shifted the focus back to the vital issues of the knowledge, skills, attitudes and behaviour of employees as viewed from the prism of emerging technologies. The concept of the adoption of ICT towards achieving human resource deliverables determines the degree of success in business. ICT has considerable potential as an effective human resourcing intervention. Be it the IT recruiting solutions supporting efficient hiring and retention of the best talent, or be it the ICT based employee development system facilitating a harmony between individual and organization goals, the impact of ICT in maintaining a high performance culture cannot be ignored.

Programme Schedule

Time	Topic
1000- 1100h	Inaugural Session: Impact assessment of ICT enabled HRM for enhanced global competitiveness in existent business enterprise.
1100- 1130h	Networking Tea
1130- 1230h	Session I: ICT domains enabling manpower planning, acquisition and sustenance.
1235-1335h	Session II: IT applications in HR maintenance and development tasks.
1335-1400h	Valedictory Session & Award Ceremony
1400h onwards	Lunch & Dispersal

Conclave Objectives

- To assess the impact of ICT enabled HRM for enhanced global competitiveness in existing business enterprise
- To discuss the role of ICT enabling manpower planning, acquisition and sustenance.
- To explore IT applications in HR maintenance and development tasks.

About AIMT

AIMT, Greater Noida was established by Army Welfare Education Society (AWES) in Aug 2004 with the aim of augmenting the capacity for professional education available in the existing professional colleges already functioning under the AWES umbrella. The Institute is designed to cater for the increasing need of professional education for the wards and widows of Army personnel. Army Institute of Management & Technology has been ranked 35 in the National Institutional Ranking Framework (NIRF) by the Ministry of Human Resource & Development, Government of India. AIMT is affiliated to Guru Gobind Singh Indraprastha University, Delhi, is also NAAC Accredited; ISO 9001: 2008 Certified Institute. Equipped with all modern learning tools/facilities, the Institute aims to provide top class management education to the students.

Participation

Approximately 200 delegates will participate. Besides the students of the MBA programme of AIMT, participation in the conclave is expected to be from all stakeholders, including delegates from Industry.

Registration

Delegates are requested to complete online registration by clicking this [HR Conclave 2017 Registration](#). However, registration at the venue may also be carried out from 0845h to 0915h on 28th Oct 2017. **There is no registration fee.**

Proposed Itinerary

Time	Topic
0915-0945h	Registration
1000-1100h	Inaugural Session
1000-1005h	Lighting of Lamp & Felicitation
1005-1015h	Welcome Address
1015-1025h	Keynote Address
1025-1035h	Inaugural Address
1035-1045h	Thematic Address
1045-1055h	Q&A
1055-1100h	Vote of Thanks
1100-1130h	Networking Tea
1130-1230h	<u>1st Tech Session</u> - ICT domains enabling manpower planning, acquisition and sustenance
1130-1140h	Introductory remarks by Chair
1140-1155h	E-recruitment for effective hiring and retention
1155-1210h	Social Media and its efficacy.
1210-1225h	HR Analytics.
1225- 1230h	Interactive session
1235-1335 h	<u>2nd Tech Session</u> : IT applications in HR maintenance and development tasks
1235-1245h	Introductory remarks by the Chair.
1245-1300h	Online/ multiple locations training.
1300-1315h	Online appraisal & compensation structures.
1315-1330h	Career Development System
1330-1335h	Interactive Session
1335-1400h	Valedictory Session & Award Ceremony
1400h onwards	Lunch and Dispersal

Conclave Venue

Ashoka Hall, Manekshaw Centre,
Near Dhaula Kuan,
Parade Road, Delhi Cantonment,
New Delhi - 110010



Conclave Chair

Dr. Pawan Gupta
Director, Army Institute of Management & Technology,
Greater Noida

Conclave Conveners

Dr. Shruti Gupta	Prof. Arshiya Ismail	Dr. Vidhyalakshmi
Deputy Director & Associate Professor- HR	Chief Training & Placement Officer	Assistant Professor - IT
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