



ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY, Gr. NOIDA

**MANAGEMENT SKILLS DEVELOPMENT PROGRAMME FOR JUDICIAL
OFFICERS OF UTTAR PRADESH**

A judge is the person in charge of a Court. Barring any unforeseen event, the litigation before a judge has to be controlled by him. The introduction of management practices in the judiciary has been a topic of discussion for quite some time now. During this period, many ideas have been mooted to tackle the enormous backlog of pending cases and courtroom management. What is important in this regard is effective management of courtroom functions. Since judicial officers bear a number of managerial responsibilities in addition to their technical role, courts need leaders who at once create, protect, and maintain routines and take risks, question the status quo, and stimulate growth and change. Effective court leaders may create, implement, and nurture a clear and compelling vision for the court. Leaders embody ethics and recognize and reward excellence on both sides of the predictability and flexibility challenge. Leaders model behavior courts need inside and outside the organization. These proven management and leadership tools help presiding judges focus themselves and others on the court's primary purpose or mission as well as establish both long-term goals and shorter term improvement priorities.

This programme is developed to cater to the specific requirements of judicial officers as a manager. This programme is a complete tailor made programme for the participants. This week-long fully residential Programme is aimed at exposing the participants to some important management areas which can be utilised for effective court management. The first in this series of MDPs is scheduled from 02 May 2011, while the second one is to be conducted from 16 May 2011. Each MDP will consist of thirty participants from differing levels of judicial hierarchy, which is from new entrants at the junior Magistrate level to the District judges. The programme is to train about 1000 participants over the next two years.